

Director of Operations

Supervisor: CEO

Summary:

Lead operations in achieving the objectives of SIRE as it relates to the physical processing of corn into value-added commodities. In conjunction with Leadership Team, develop strategic plan for department that aligns with goals of the company. Keep CEO, CFO and Director of Commodities apprised of plant operations and their impact on daily, monthly, quarterly, and annual forecast. As a member of the Leadership Team, collaborate, communicate, and coordinate with fellow team members to the betterment of the company.

Essential Responsibilities and Duties

1. Exemplify SIRE core values. (Curious grower, Optimistically honest, Hardworking, Organized)
2. Develop processes, policies, and programs that provide results enabling SIRE to achieve upper quartile performance of our peer group.
3. Develop, procure, and utilize tools to facilitate data driven decision making.
4. Lead, direct and coach the plant manager, innovation manager, engineering manager, and safety manager.
5. In collaboration with plant manager, optimize team structure, define roles/responsibilities, and create a culture of accountability. Assist with evaluation of ingredients, new processes, and existing procedures.
6. Provide initial review, feedback, and direction to initiatives and opportunities brought forward from innovation manager.
7. Support and guide the safety manager to maintain and enhance our "safety first" mindset.
8. Evaluate and prioritize projects in conjunction with the engineering manager to provide SIRE with the best return on capital and advancement towards company objectives.
9. Critically review performance against planned expectation. Adjust and adapt as needed. Regularly report findings to CEO and, as requested, board of directors.
10. Participate in Leadership Team meetings, board meetings, and company planning functions.

Required Abilities

- Analytical and detailed oriented.
- Excellent communicator across all mediums. Thoughtful in providing input. Attentive to alternate viewpoints. Listens first. Thinks generously.